

## Research Integrity Statement

We enjoy an excellent reputation as a leading, independent Research and Technology Organisation. It is our ambition to nurture and grow this reputation for the benefit of our people, our Industrial Members and our partners by ensuring that we uphold the highest standards of rigour and integrity in all aspects of research, according to appropriate ethical and legal frameworks, obligations and standards.

A team of senior people from different parts of the business are reviewing and updating our policies and procedures to ensure consistency and compliance with our commitment to achieve a research environment that is based on good governance, best practice and support for the development of researchers.

Central to this is a new Code of Conduct, underpinning a corporate culture of integrity, that considers honesty, rigour, transparency and open communication, care and respect, and accountability at its heart, is expected to be launched by early 2023.

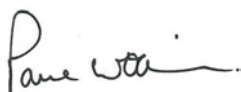
A Research Integrity and Ethics (RIE) panel including TWI Technology Fellows and lead by the Research Director is being formed that will review and evaluate RI&E matters relating to research proposals, reports and publications. The RI&E panel will also act as mentors to less experienced colleagues to provide support, assistance and advice.

Support and training will be provided together with robust processes to ensure a safe and fair environment for all. RIE training is planned for all our people via MilO, our online learning portal. This will include updates on corporate policies and procedures, available resources and routes to access these. This training will highlight the expectations on everyone regarding their responsibilities in ensuring we have a research environment of the highest levels of integrity.

It is my expectation the research undertaken is planned, managed and reported to the highest standards. Due acknowledgement to all research contributors is non-negotiable as is our commitment to disseminating the results of applicable research for the benefit of our stakeholders. Research misconduct will be managed by the People and Culture team with input from member(s) of the RIE panel where necessary.

It is important that we engage with the wider research community to ensure that we share best practice and maintain a clear understanding of the latest approaches in ensuring the highest standards of integrity and ethics. We will seek to collaborate with external organisations to support and strengthen our understanding of research integrity issues and their application.

This ambitious, but essential, updating of our corporate policies and procedures will take time. However, we have clear sight of what is required, a dedicated team and a timetable.



Paul Woollin

Director, Research  
September 2022